

Quality, Environmental and Safety Management Policy of Pentair Enclosures Group Europe

The purpose of this Quality, Environmental and Safety Management Policy is to provide evidence of senior management commitment to the implementation and further development of our management systems. It will be used as a framework for quality, environmental and safety objectives and programs.

Quality, Environmental and Safety Policy

We are committed to providing world class products and services that contribute to the success of our customers. All employees are responsible to continuously improve the products and services we provide.

This means in detail:

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| <p style="text-align: center;">Management Policy</p> <p>Develop an Integrated Management System We continuously improve the effectiveness of our integrated QES management system (Quality, Environment, Safety) to meet the needs of an ever changing business environment.</p> <p>Continuous Process Improvement We work to continuously improve our business processes.</p> | <p style="text-align: center;">Quality and Technical Policy</p> <p>Improve Quality Our company name is recognized for quality products. We strive to improve the quality level of our products and services.</p> <p>Integration of technical Innovations We pursue technical innovation as a means of ensuring product leadership.</p> | |
| <p style="text-align: center;">Customer Policy</p> <p>Improve Customer Satisfaction We support our customers to be successful and want them to be satisfied with our products and services.</p> <p>Assure On-Time Deliveries Quality also means we deliver products and services to our customers according to acknowledged dates. Our ultimate aim is to meet our customers' requested dates.</p> | <p style="text-align: center;">Social and Safety Policy</p> <p>Improve Employee Satisfaction and Health We ensure that our subsidiaries comply with all national health and safety requirements as well as social and ethic standards and, whenever reasonably practicable, provide a level of health and safety environment that exceeds the minimum required. We will strive to continuously improve our performance.</p> <p>Employee Qualification We are a learning organization, providing our employees with continuous training to improve their skills and competencies.</p> | |
| <p style="text-align: center;">Economical Policy</p> <p>Increase Sales and Profit Growth in sales and profits allows us to make further investments in people and assets to meet the expectations of our stakeholders</p> <p>Offer market oriented Prices Through flexibility, innovation and a global support network we will strive to offer our customer the best value in the industry.</p> | <p style="text-align: center;">Environmental Policy</p> <p>Compliance with regulatory Requirements Our QES management system is the tool to assure compliance with environmental regulation.</p> <p>Continuous Reduction of environmental Impacts Our commitment is to continuously improve our environmental performance and to reduce our environmental impacts.</p> | |
| <p>President Europe</p> | <p>Managing Director</p> | <p>Vice President QM</p> |